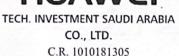
## HUAWEI





تك انفستمنت العربية الد المحدو دة س.ت ۱۰۱۰۱۸۱۳۰۰

Date: Oct/12/2021

M.S/ Saudi British Bank (SABB)

Employee name: ID No.:

1026136349

May/01/2019

Position:

Receptionist

Hire Date:

Department:

If contract non-renewable:

Expiry date:

Khaled Atiah H Alharthi

Staff No .: Nationality:

Grade:

Confirmed

Employment: Contract status: √ Yes

Saudi

WX742491

√ Renewable

Basic (Salary)	Housing Allowance	Transportation Allowance	Mobile Allowance
SAR 4,178.00	SAR 1,045.00	SAR 600.00	SAR 150.00

Personnel Dept. authorized signatory (if different from below):

We hereby confirm that the above mentioned employee is employed by us and has requested that we transfer his monthly salary to his account No.SA714500000004405544001. held at your Alghadeer branch. Accordingly, we hereby irrevocably and unconditionally undertake to transfer the monthly salary to the said account commencing 30th every month.

In the event of termination or expiry of the employee's service with us for any reason whatsoever, we will immediately inform you in writing prior to the employee leaving the kingdom of Saudi Arabia. In addition, we also undertake to pay his end-of-service benefits / indemnity if any, to the said account.

This undertaking, as stated herein, shall remain valid and in full force until we receive written notice from you releasing us from our obligations hereunder (i.e. obligations; to transfer salaries and other benefits (if any), and inform us about work contract status of the Employee).

For avoidance of doubt, this letter is neither a guarantee nor surety, and it shall NOT be construed as an undertaking by us to pay any part of Employee's loan to you on behalf of the Employee, and we shall not be involved in any dispute between you and the Employee in relation to the loan, nor take any liability in this regard.

Name of the authorized person(s): Faisa Signature: Office telephone: 00966596111147	l Ayad Al Otaibi	(3)	SAME
Signature:	Title	: Human F	Resources Director.
Office telephone: 00966596111147	Fax No.:	····· Janor	C.R. 101016 Arab
		-	-

Khaled Atiah H Alharthi, ID No.: 1026136349 hereby irrevocably and unconditionally authorize the Saudi British Bank to deduct any amount due to the Bank from my account No.:SA714500000004405544001, I also irrevocably and unconditionally assign and authorize the payment of my monthly salary and any other benefits / entitlements from my employment with current employer, Huawei Tech. Investment Saudi Arabia Co., Ltd or my monthly pension form GOSI (General Organization of Social Insurance) or PPA (Public Pension Agency).

Signature:	
Date:	
Place:	