











Aug 26, 2022 PRIVATE & CONFIDENTIAL

Dear SALLA SALEH SAAD AAL QANNA

96950

Salary Increase July 2022

I am pleased to advise you following the recent salary review, based on your individual performance and achievements over the past year, your monthly salary will increase to SAR 5,419

As a result of this increase, the new monthly breakdown of your salary will be as follows:

BASIC SALARY	4,602	SAR
* HOUSING ALLOWANCE	767	SAR
* TRANSPORTATION ALLOWANCE	0	SAR
* MOBILE ALLOWANCE	50	SAR
 COST OF LIVING ALLOWANCE 	0	SAR
* COMPANY CAR ALLOWANCE	0	SAR
 ADDITIONAL TRANSPORTATION ALLOWANCE 	0	SAR
TICKET ALLOWANCE	0	SAR

You new salary will be effective from July 2022, therefore in your August salary you will receive an additional payment to cover the back payment for the month of July. All other terms and conditions of your employment remain unaltered.

As always, your pay and conditions are personal and relevant only to yourself, therefore please use your discretion by keeping them confidential and not sharing the details with your colleagues.

May I take this opportunity to thank you for your commitment and support, and wish you continued success within KOJ!

Your sincerely,

HISHAM AL AMOUDI GROUP CEO



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